



DODGEBALL PEI ATHLETE/TEAM/COACH SELECTION POLICY

“Organization” refers to Dodgeball PEI

“HPP” refers to Dodgeball PEI’s High Performance Program

“HPP Director” refers to the position of High Performance Program Director

“Competitive Event” refers to Quebec Cup, Nationals, Worlds and any event that the HPP Director deems as requiring PEI HPP team representation.

SPORT: Dodgeball

POLICY: Team and Coach Selection Policy

SECTION 1 – PURPOSE

The purpose of this document is to set out the process that will be used by the Organization to select teams to represent the Organization at any High Performance Dodgeball Event (eg: Nationals, Quebec Cup, National Dodgeball Festival and any other event that the HPP director deems as a competitive)

SECTION 2 – OBJECTIVE

The objective of this selection policy is to select X amount athletes for the creation of our provincial teams (eg: Avonlea Armada, Black Flag, Riptide) that will participate in any event that the HPP director deems competitive. There could be multiple teams in each of the following categories:

- Men’s (Up to 12 athletes per team)
- Women’s (Up to 12 athletes per team)
- Mixed (Up to 12 athletes per team)

In most cases, these teams will be designated by a coach or a manager to oversee safety and well being for all of its athletes. Chaperones may also be included if an athlete is under the age

of 18. Written consent must be provided from a legal guardian to shift chaperone responsibilities to a coach or manager for any athlete under the age of 18.

SECTION 3 – ELIGIBILITY

To be eligible for selection, the team's athletes must be:

- Over the age of 15
- Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports
- Members in good standing with the Dodgeball PEI
- Agree to adhere to Dodgeball PEI's policies
- Be a registered HPP member of Dodgeball PEI and currently living in Prince Edward Island (unless special permission is granted from Dodgeball Canada)

Once selected, the team's athletes will be expected to be training towards, and meet the physical standards expected by the given timeline of the HPP Director

SECTION 4 – SELECTION PROCESS

Athletes participate in an extensive long-play tryout typically starting in September and ending in November. This timeline is at the discretion of the HPP director although their plan **MUST** be approved by the Dodgeball PEI board no later than the end of August in any given year. Athletes may be exempted from participation in this long play process due to sickness, injury, or other circumstances. These athletes shall still be eligible for selection provided they have a signed letter from a medical professional and approval from the Organization.

Timelines

The evaluation period shall be held within an acceptable time period, determined by the HPP Director before any competitive event.

Unforeseen Circumstances

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the HPP Director reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

SECTION 5 – AUTHORITY FOR SELECTION

The High Performance Director shall appoint member(s) to be responsible for managing the selection of athletes for PEI's representation at competitive events. The member(s) shall be known as a Selection Committee and are responsible for monitoring the high performance program for evaluation

The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves in selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Selection Committee. When there is a conflict and no other selection committee members are available to fill out the committee, the HPP Director will use their discretion as to how to manage the conflict. This can be exemplified by asking the member to leave the room when pertaining to the specific athlete or not including the member in certain team specific selections.

Using the criteria outlined in Section 4, the Selection Committee can select **up to 12 athletes** for each category of team that will attend a specific competitive event, and **can** designate alternate athletes for each team.

Tie-Breaking

If there is a tie within the Selection Committee, the HPP Director will use his/her own discretion as to HOW a tie will be broken. This is more commonly broken by having the HPP Director have an extra tie-breaking vote. This vote is typically only used when there is an even number of selection committee members.

SECTION 6 – DISMISSAL FROM A TEAM

An athlete may be dismissed from a team if the athlete:

- Fails to remain a member in good standing with the Organization (policy infractions)
- Fails to meet performance expectations
- Fails to train towards, or meet the physical standards expected by any competitive event (Quebec Cup, Nationals or any event that HPP Director deems 'competitive')
- Exhibits conduct that is detrimental to the image of the Organization
- Is unable to perform due to injury, illness or other medical reasons as determined by the Organization's medical staff

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate is still eligible) from among the alternates pool designated by the Selection Committee. Replacement alternates are selected at the discretion of the selection committee

SECTION 7 – APPEALS

Appeals of selection decisions will be heard and decided by a council of the HPP Director and the Dodgeball PEI Board.

SECTION 8 – INJURED and REPLACEMENT ATHLETES

The coaches and/or the Selection Committee may remove any athlete from any stage of the athlete selection process. Reasons for removal can include: becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete from the Organization.

The Selection Committee shall designate alternate athlete in each category. Alternate athletes may be selected if one or more of the originally selected athletes are dismissed prior to a competitive event.

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the Selection Committee may approach other athletes who attended the High Performance Program to be named as alternates. Alternate athletes may be included in any training or competitions taking place prior to the competitive event so that they are prepared if called upon.

SECTION 9 – COACH SELECTION PROCESS

The HPP Director has the authority to select the coaches who will attend any competitive event . Currently there is no application process for being a coach although DBPEI would require that any interested coach ensure that they have completed their Safe Sport Training as required by the Coaching Association of Canada.

If necessary, the HPP Director can appoint member(s) to be responsible for selecting coaches for any given competitive event. These member(s) shall be known as a Coach Selection Committee. The Coach Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Coach Selection Committee.

The Coach Selection Committee can select up to 2 coaches to attend any competitive event. The Coach Selection Committee reserves the right to select coaches from outside the pool of applicants.

The Coach Selection Committee reserves the right to dismiss a coach if, in their estimation, the coach is not sufficiently preparing the athletes for the event or if there are other legitimate reasons, as determined by the Coach Selection Committee or concerns brought forward by the Organization, for dismissal.

APPENDIX A – EVALUATION FORMS

Evaluation Forms are provided to all selection committee members and are then promptly returned to the HPP director after the selections have been completed