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**Purpose:** The purpose of this policy is to facilitate an environment in which the reporting of any instances of suspected misconduct or cheating is guided within the community. This policy intends to help deter misconduct, and ensure both disclosures, and individuals who disclose, are considered appropriately and fairly. This policy furthers this purpose by outlining;

- 1. Who can report a case of misconduct;
- 2. How to report a case of misconducts;
- 3. Who will review cases of misconduct;
- 4. How cases of misconduct will be investigated;
- 5. Expected penalties for proven cases of misconduct;
- 6. How penalties will be applied and notified

# Who can report a case of misconduct?

You can report a case of misconduct if you are;

- 1. A captain of one of the teams involved in the game of the case.
- 2. In an instance where the captain was not attending that game, a player can report by proxy and approval of their captain.

# When do I report a case of misconduct

You should report a case of misconduct if you are;

- 1. Confident of the video evidence:
- 2. Believe the other team has cheated:
  - Cheating can be classified as (but is not limited to);
  - 1. A player not honouring an elimination (i.e. not taking an out);
  - 2. A player re-entering the field of play without a catch occurring
  - 3. An incorrect player intentionally re-entering the field of play upon a catch;
  - 4. A player stepping on or over a boundary line, and with full knowledge (i.e. looks at own feet) continues to play on.



Referees and members of the Dodgeball PEI Board of Directors also have a right to report a case of misconduct if they believe a game has been affected.

- 1. Referees and members of the Board of Directors will do so to ensure the league is playing fairly, and will not report a case unless there is a legitimate concern.
- If a case is initiated, the person(s) reporting will not be able to assess the case and the process will follow the procedures outlined in this policy, and a replacement may be sourced for panel review.

# How to report a case of misconduct

- As we require evidence of the misconduct, you can request that Dodgeball PEI review game footage of the scenario in question. We do ask that you review the game footage for further verification prior to reporting the misconduct. These videos can be found on the Dodgeball PEI Youtube Channel. Please note: only Dodgeball PEI footage is accepted.
- 2. To submit a misconduct report you must email <a href="mailto:dodgeballpei@gmail.com">dodgeballpei@gmail.com</a> the following information:
  - i. Reporter's full Name
  - ii. Reporter' email address
  - iii. Person(s) involved in the misconduct incident's name
  - iv. Video timestamps
    - 1. Please note: multiple instances will be reviewed as one case so long as it's within the same game
  - v. Description of misconduct incident
- 3. Cases will only be reviewed if the report is submitted within fourteen (14) days of the video being publicly available.

# Who will review the cases of misconduct?

The Review Panel will consist of three (3) Dodgeball PEI members that make up the Disciplinary Committee:

- 1. President
- 2. Vice-President
- 3. High-Performance Director and/or League Director



In a case that one of the Review Panel members is subject to a misconduct review, they will be replaced either by another member of the Board of Directors or the referee that officiated the game.

# How cases of misconduct will be investigated;

- 1. The Review Panel must have unanimous agreement that there is sound evidence of misconduct for penalties to apply
  - a. Advice; ensure that video submissions are clear to you before submitting review.
- 2. If there is not a unanimous agreement then the case will not proceed.
  - a. If a reported case of misconduct is found to not have sufficient evidence and will not proceed, the team that reported will lose the right to report any other cases for the remainder of that season.
  - b. Advice; submit a case only if completely confident of the evidence you are submitting.
- 3. The panel will scale the penalty based on the players experience (i.e. as newer players will still be learning the rules, they will not be penalised to the same degree of severity as players of greater experience.

#### **Expected penalties for proven cases of misconduct;**

- 1. Any player(s) found to have proven a case of misconduct will have their team's game result reduced by at least one point
- 2. Further penalties may apply depending on severity. Some other penalties you may expect are;
  - a. Suspension;
  - b. A red card on the player;
  - c. A red card on the team;
  - d. A yellow card on the player;
  - e. A yellow card on the team;
  - f. Further point reductions to the game result



# How penalties will be applied and notified

- 1. If there isn't sufficient evidence;
  - The reporter/captain will be notified by email that their case will not proceed and that they have forfeited any further reports for the remainder of the season
  - ii. The accused teams or player will not be informed
- 2. If there is sufficient evidence and a unanimous vote;
  - i. The reporter/captain will be notified by email that their case has proceeded;
  - ii. Any penalties to the accused team will apply immediately;
  - iii. The captain of the accused will be informed of the report and the penalties by email;
  - iv. The Dodgeball PEI Board of Directors and referees will be informed of the report and the penalties so that they can monitor any penalties that may apply to their games.